



Date: July 07, 2022

To,

Mr. Siddhesh Rahate,

Thane

SUB: LETTER OF APPOINTMENT

Dear Mr. Rahate,

With Ref. to your application and subsequent interview you had with us on 5th July, 2022. We are pleased to appoint you as "CAD Engineer" in our Company on the following terms and conditions.

1. Your appointment will commence from 11th July, 2022.
2. Your Salary will be Rs. **2,14,212/-** CTC. After successful completion of the One year your salary can be revised upto Rs. **2,50,000/-** CTC per annum. Refer attached Annexure for your targets and additional variable incentives if applicable.
3. Your further increment will be based on your efficiency, quality of work and successful completion of responsibilities assigned by management.
4. Your service will be governed by the rules that may be framed or brought in force or amended from time to time.
5. You will be on probation period for 6 months, if your performance is found not satisfactory, your appointment will be terminated with Fifteen days of notice or salary in lieu thereof. Employee also needs to provide 30 days of notice during the probation period.
6. After confirmation, refer Employee Handbook for termination and notice period, leaves and other policies. In case you have undergone any Employment Bond with company, your service termination/ Notice Period will be governed by Bond only. Notice period can be increased or decreased during tenure of your employment.
7. You will not give to any one, by word of mouth otherwise, any particulars or details of Manufacturing process, technical know-how, marketing strategies, security arrangements, administrative and/or organizational matter whether confidential, secret or otherwise either during employment with us or after wards, which you acquire during course of employment.



MILESTONE PLM SOLUTIONS Pvt. Ltd

CIN: U72300MH2010PTC207008

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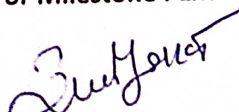
info@milestonetech.net

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8. During course of employment you should not engage with any other competitive trade, business or employer, employee directly or indirectly.
9. Your services can be transferred to any branch or territory or at onsite location of customer. You may be asked to come in a shift as and when required.
10. In capacity of Executive you will be maintaining high standard of discipline, efficiency, integrity. You will also require comply with responsibilities, targets assigned to you.
11. In case any change in address, contact numbers during your employment, it shall be your duty to intimate the same in writing to the management within 3 days from such a change.
12. Your employment is subject to your clear and Non objectionable past records. If found any time hereafter that your declarations/statements are objectionable, your service can be terminated with immediate effect without any notice/ compensation.
13. If any time during your employment, if you found guilty or misconduct or any other willful breach or continuous negligence to the terms of this appointment letter or rules or directions of duties and/or instructions given to you by management may be terminated without any notice and payment in lieu of notice put an end and terminate your employment. You will be deemed to brought out such a situation by your misconduct compelling the management to put an end of your services and you shall therefore, continue to be liable for all losses, damage to Management.
14. This appointment letter shall be effective your acceptance by signing and returning back the duplicate copy of this letter.

Yours Truly,

For Milestone PLM Solutions Pvt Ltd


Authorised Signatory.

Received & Accepted

Mr. Siddhesh Rahate.



 **AUTODESK.**
Authorised Training Centre



ISO 9001:2015 Certified Company